

2017 Board Members

as of October 2, 2017



Karen Andrade-Mims
 UIH Family Partners

At the helm of New Jersey’s oldest nonprofit dedicated to child welfare, UIH Family Partners, since 1859, Karen’s vision of strengthening families by strengthening fathers is realized through workforce development programs that support and empower men. Under her leadership, UIH Family Partners has been the recipient of numerous community awards, proclamations, and commendations.

Karen has a comprehensive background that includes administration, supervision, training, technical assistance, program implementation, and compliance monitoring. Ms. Andrade-Mims, a member of Pi Alpha Alpha National Honor Society, is a 2007 Leadership New Jersey Fellow who earned a Bachelor’s degree in Sociology from the University of Pennsylvania and a Master’s degree in Public Administration from Rutgers University. She was nominated in 2009 by the Child Welfare League of America to participate in the Civic Sector Leadership Fellows Program sponsored by Notre Dame University and the National Assembly of the Human Services. Karen was awarded 2012 Woman of the Year by Zeta Phi Beta, Sorority, Inc., the Lifetime Community Spirit Award by Princeton Human Services Commission, and Volunteer of the Month by MidJersey Chamber of Commerce.



Jorge Cruz
 New Jersey Community
 Capital

Jorge began his role as Chief External Affairs Officer at New Jersey Community Capital in September 2017.

Previously, Jorge served as Jewish Renaissance Medical Center’s (JRMC) Interim Chief Executive Officer, where he functioned as the principal executive responsible for developing, communicating, executing, and sustaining strategic initiatives at the direction of the Board of Trustees and in tandem with JRMC’s Executive Team. In the ten years in his former capacity as Chief Strategy Officer, Jorge had been instrumental in building JRMC’s capacity nearly threefold.

In his over 20 years as an executive and administrator, Jorge has secured and administered nearly \$160 million in public and private funds in projects and programs impacting over 30 urban communities in multiple states.

His prior work experience also includes serving as the Chief Executive Officer of the Episcopal Community Development Corporation (ECDC), one of Jersey City’s largest affordable housing developers and social service providers. In his four years, he increased ECDC’s overall housing and service capacity threefold, including leading ECDC to serve as the lead organization for two separate, neighborhood-based redevelopment initiatives. He also served as President of The Bruno Group (TBG), a Clifton, NJ-based public/non-profit sector management consulting firm for municipal, county and state government, non-profit agencies,

Jorge Cruz bio, continued

public school systems, and corporations. While with TBG, Jorge oversaw a wide range of professional services for over 40 active contracts in multiple states.

Prior to joining the Bruno Group, Jorge served as the Chief of Staff for the City of Perth Amboy where he coordinated the internal and external activities of the Mayor's Office, which included serving as the Mayor's spokesperson and the City's grants coordinator. Jorge is a frequent speaker, coach and trainer on wide range of topics in nonprofit and public sector management. He serves on several boards and commissions, including the Center for Nonprofits and gubernatorial appointments to the Governor's Juvenile Justice and Prevention Advisory Council and New Jersey Policy Academy to End Homelessness. Jorge is also a Founding Board Member of the Academy for Urban Leadership, a Perth Amboy-based charter school. With an undergraduate degree from The College of New Jersey, Jorge has also completed several fellowships and continuing education in urban planning along with various facets of nonprofit & public sector management.

Born and raised in Perth Amboy, Jorge currently lives in North Brunswick with his beautiful wife of 19 years, Ivonne Cruz, along with the pride of their life – their son, Samuel Ignacio, 15 years of age



Kathy Durante
OceanFirst Foundation

Katherine Durante (Executive Director, OceanFirst Foundation) Kathy Durante is the Executive Director and Secretary of the Board of OceanFirst Foundation based in Toms River, New Jersey. She has held this post since 2003 and is one of the organization's founding directors. Founded in 1996, it is the first foundation in the nation to be established by a bank as part of an initial public offering. Durante manages the day-to-day operation and oversees all aspects of the proposal submission and review processes, chairing the Foundation's Major Grant Committee which is charged with recommending grants to the Foundation's Board for consideration. Under Durante's leadership, the Foundation launched new initiatives focused on meeting the needs of the local community including the Model Classroom Grant Program, Home Runs for Heroes, the OceanFirst Scholarship Program, and more recently, a special grant program to support Hurricane Sandy relief and recovery efforts. In 2014, OceanFirst Foundation launched its inaugural crowdfunding challenge on Crowdrise for Jersey Shore nonprofits with the idea of helping them learn a "new way to fish" for resources using technology. In just four weeks, participating charities raised more than \$303,000 for their causes including \$15,000 in grants awarded to the top three finishers. Working closely with Crowdrise, the Foundation crafted a successful campaign built around keeping the charities, participants and donors engaged and having fun. The Challenge earned the distinction of having the greatest leverage (16:1) on prize dollars awarded in any Crowdrise Challenge to date. Prior to joining OceanFirst, Durante served as the Executive Director of United Way of Ocean County for nine years leading their community building efforts. She has served on Boards including the Council of NJ Grantmakers and Big Brother Big Sisters of Ocean County and currently serves on the Board of the Ocean County Long Term Recovery Group leading efforts to secure philanthropic support for their Sandy disaster relief response. For her contributions to the community and Girl Scouting, Durante was recognized by the Girl Scouts of Jersey Shore at their 100th Anniversary as a Women of Distinction Award recipient. She is a graduate of Rutgers University



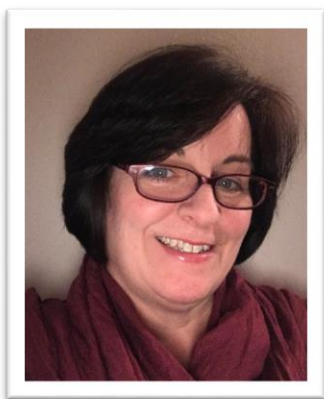
Sally Glick
Sobel & Co.

Sally Glick is a Principal of the Firm and the Chief Growth Strategist at Sobel & Co. In that role she is responsible for the development and implementation of the firm's branding, marketing communications and business development strategies. A leader in her field, Glick was named Accounting Marketer of the Year for 2003, was listed on Accounting Today's list of Top 100 Most Influential People in Accounting for 2004, 2005 and 2006, had the honor of being the first non-CPA woman to appear on the cover of Practical Accountant and in 2007 was inducted into the Association for Accounting Marketing's Hall of Fame. She was also listed on the CPA Practice Advisor's 2014 List of Most Powerful Women in Accounting.

Sally was selected as one of NJBIZ's "Top 50 Women in Business" in 2008. In 2010 she was named as the Garden State Foundation's Woman of the Year - Professional Services category and in 2011 she was honored as a Woman of Distinction by the Boy Scouts for Northern New Jersey. The YWCA of Essex and West Hudson also named her a woman of distinction. Sally was honored by Tri-County Scholarship Fund and was the Legacy Award Honoree for Friendship and Community Leadership at the 2014 Gala presented by the William Paterson University Foundation. In 2014 she was Co-Chair the Garden State Go Red for Women annual fund raising luncheon and served as the chair of the Tri-County Scholarship Fund annual luncheon in 2015 where she was previously honored.

Sally serves on local and national boards including as President of the NJ chapter of the Association of Corporate Growth. She is a board member and Chair of the B2B Council for Commerce and Industry Association of New Jersey. She serves on the Morris County Chamber of Commerce Members' Council and their nonprofit committee where she co-chairs their annual nonprofit conference. She is on the nonprofit conference advisory board for Investors Bank. Sally serves on the board of the Visiting Nurses of Northern NJ and also of the Center for Nonprofits. She is on the Fairleigh Dickinson Center of Excellence Advisory Board and an instructor for their Center for Excellence certificate program.

Sally Glick earned her undergraduate degree from Northwestern University where she was given the Alumni Merit Award in 2008 and her MBA from The Lake Forest Graduate School of Business Management in Lake Forest, Illinois.



Kelly D. Higgs
NJ Voluntary Organizations
Active in Disaster

Kelly D. Higgs is the Disaster Recovery and Resiliency Coordinator for NJVOAD (New Jersey Voluntary Organizations Active in Disaster) – a statewide coalition of organizations with a role in disaster preparedness, response and recovery. She is responsible for the overall operation and functioning of this private non-profit with a focus on the development and implementation of programs, trainings and systems which strengthen resiliency through collaboration, planning and preparedness. She created and manages HELPNJNOW.ORG – a web-based tool built in partnership with NJ government agencies, which provides a single point of reference for multiple disaster preparedness resources as well as a post-disaster portal for managing disaster donations and volunteers. Prior to her current role, Ms. Higgs had amassed more than 20 years of experience in non-profit management and consulting, specializing in areas of program development, human resources and operations. She is a graduate of Ithaca College and has completed coursework toward a Masters in Business Administration with Rutgers University.



Lorrie Klaric
Holiday Express

Lorrie Klaric is the Executive Director of Holiday Express, a New Jersey nonprofit based in Tinton Falls, whose mission is to deliver music, food, gifts, financial support and friendship to those with the greatest need for the gift of human kindness during the holiday season and throughout the year. Lorrie has over fifteen years of nonprofit experience with expertise in organizational management, program innovation, fund development and training. Lorrie holds a Master of Arts (Liberal Studies) and Bachelor of Arts (Psychology) from Villanova University, and a graduate of the Bryn Mawr College Graduate School of Social Work and Social Research Nonprofit Executive Leadership Institute.



William Lovett
New Jersey State Alliance of
YMCA's

The New Jersey YMCA State Alliance is a nonprofit association made up of 41 YMCAs from the state of New Jersey. It brings the independent YMCAs of New Jersey together to collaborate and work on areas of mutual benefit to strengthen and enhance their individual YMCAs and the collective strength of NJ YMCAs to better serve the people of New Jersey. As State Program Director of the NJPHK, Bill also oversees all aspects of program development and operations and also leads the New Jersey Healthy Communities Network. He is a graduate of Hiram College and received a master's degree in education from Springfield College.

Bill previously served the YMCA of Metuchen Edison, Woodbridge and South Amboy (MEWSA) as President and CEO. Under his leadership, the association grew from a one branch operation to a five branch, \$14 million, multi-faceted, human service organization.



Connie Ludwin
Vice Chairperson
Taft Communications

Connie Ludwin is the Director of Operations at Taft Communications. Connie directs day-to-day operations and oversees account management, including leading account teams for a number of key clients, while also leading the business development in the New York metro area.

Prior to beginning work with Taft in 2013, Connie had a successful career in the non-profit sector that spanned more than 25 years. As CEO, she pioneered the first statewide collaboration of local Boys & Girls Clubs in the country and positioned them as the premier youth development organization in New Jersey. She also forged partnerships between public and private entities and developed and executed cause marketing, public relations, special events and other brand-building activities.

Connie is active in the nonprofit community as Vice President of the Center for Non-Profits board of directors, where she has served since 2011.



John McEwen
New Jersey Theatre Alliance

Since 2001, John McEwen has served as the Executive Director of New Jersey Theatre Alliance, a service organization for the state's 32 professional theatres. The Alliance provides advocacy, technical assistance, and programming that supports collaboration among the state's non-profit professional theatres, encourages professional theatre activities and helps member theatres in their growth and development.

Prior to the Alliance, John served as Vice President for Development of the New Jersey Network Foundation where he was responsible for providing the leadership for an annual fund in support of NJN Public Television and Radio's programs and services. Prior to joining NJN, John served as the Director of Development for Paper Mill Playhouse where he oversaw all fund raising activities, long-range planning, and board development. John provided the leadership for Paper Mill's successful \$5 million capital campaign.

John is a trustee of ArtPride New Jersey, the Fund for New Jersey Blind, and Montclair State University's School of the Arts. John has served as an adjunct professor for Seton Hall University's Arts Management Program, where he consulted in the establishment and design of the program.

John has consulted many organizations on board development, long-range planning and fund raising. Clients include Union County Arts Center, Electronic Information Services, Algonquin Arts, Arts Council of the Quad Cities, Friends of Teen Arts, New Jersey Ballet, ArtsBoston and South Florida Theatre League. John received his BA from Montclair State University and his MA from New York University, where he has served as an adjunct professor.

John is a graduate of Leadership New Jersey, a program of the state's emerging leaders working together to make the state a better place to live and work. In addition, John was selected as one of 50 nonprofit arts leaders to participate in the Executive Program for Nonprofit Arts Leaders at Stanford University, a partnership of Stanford and National Arts Strategies.

John has been recognized by numerous state and national organizations for his work in the areas of arts access, board development and program development.



Yvette R. Murry
Chairperson
YRM Consulting Group, LLC

Yvette R. Murry has a distinguished and varied career in public service and social justice; both domestically and abroad.

She has worked extensively the fields of board governance, non-profit management, organizational transformation, cultural and linguistic competency, community engagement and public policy.

She has been on the faculty of Rutgers, Georgetown and Cornell Universities. She has also been a guest lecturer for the Center for Global Education in Cuernavaca, Mexico, University of Balamand in Beirut, Lebanon and the University of Cape Town in South Africa.

Currently, she provides technical assistance to non-profit organizations with focuses related to domestic violence, improving health outcomes, increased services to individuals with mental illness, intellectual and developmental

Yvette Murry bio, continued

disabilities, as well as, coordination of community disaster and terroristic response.

Although Yvette travels extensively, she continues to be engaged in her local community. She serves as a Girl Scout leader, board chair for the NJ Center for Non-Profits., executive council for the NJ Depression and Bi-Polar Support Alliance and leadership team of the NJ Statewide Cultural Competency Network.

She holds a BA in English and Economics, and a Master of Social Work degree in Non-Profit and Public Management from Rutgers University. She is a fellow of the Leadership NJ, the London-based 21st Century Trust and Harvard School of Business Governing for Non-Profit Excellence.

Ms. Murry is a licensed social worker, master trainer and professional life coach. She has a private therapy practice in Edison, NJ.



Marion C. O'Neill
Treasurer
PSEG

Marion O'Neill is the manager, corporate contributions in the corporate responsibility department for Public Service Enterprise Group, a diversified energy company with subsidiaries Public Service Electric and Gas Company, PSEG Power among others.

In corporate responsibility, O'Neill has engaged in projects such as contribution governance and compliance, policy issues, urban initiatives, safety and disaster relief funding, trade group advocacy, major event planning and fundraising, signature programs, employee involvement including the establishment of an employee crisis fund and communicating to both internal and external audiences.

She holds a BA in English from Montclair State College and an MBA from Fairleigh Dickinson University. She serves on the Board Center for Nonprofit Corporations, the Turtle Back Zoo, and is the Chair of the Newark Museum Business and Community Council and is a member of the Council of New Jersey Grantmakers Policy Committee and the Conference Board Contributions Council.

She is the mother of two children, Michael and Ellen



Gina M. Plotino
Secretary
GMP Consulting, Inc.

Gina's portfolio includes organizational development, fundraising and training and has reaped exceptional benefits for organizations like the Alliance Against Homelessness, Center for Hope and Safety, Heroes & Cook Kids, NJ 2-1-1 and the United Community Corporation, as well as for Bergen County's United Way, where she serves as Vice President of Programs and Operations.

Gina led the Bergen County Department of Human Services for 10 years following an outstanding record of accomplishments as the director of Alternatives to Domestic Violence. She is well-known as an advocate for social justice making her a frequent lecturer on television and radio.

She is a graduate of the University of Georgia, a former VISTA volunteer, founding member of Women United in Philanthropy, and a member of the Boards of Directors of the NJ 2-1-1 Partnership and Center for Nonprofits.



Lori Price Abrams
MWW+

Lori is a registered lobbyist with more than two decades of experience in public policy, government and community relations, and is formerly a practicing attorney. As MWW Group's Vice-President of Government Relations in the firm's public affairs practice, Lori is engaged in driving public affairs issues campaigns, lobbying, and communications on behalf of a diverse client base throughout the State.

A strategic advocate for her clients, Lori is recognized on the team as bringing focused attention to policy details, strengthening legislation, facilitating collaborative approaches with disparate partners and galvanizing them to effective action on behalf of her clients. Such efforts have yielded such results as funding in the state budget to protect vulnerable populations, legislation to encourage charitable giving in New Jersey and to divest state pension funds from companies doing business in Iran's energy sector.

Prior to her current position, Lori spent most of her professional career in the non-profit sector engaged in public policy, as an attorney in non-traditional practice. During her tenure at MWW, with knowledge in the operations of non-profit organizations, she continues to focus a good part of her practice on behalf of non-profit clients, and routinely brings to bear her relationships with many successful non-profit organizations in support of the firm's clients.

Lori's expertise is valued and she currently serves as a founding officer of Emerge NJ, as a member of the boards of trustees of NJ Center for Non-Profits, NJ Citizen Action and Temple Ner Tamid in Bloomfield, NJ. In June 2016, Lori was elected to serve for a second term as a member of the Essex County Democratic Committee, representing the Fourth District in the Third Ward of Montclair.

Previous to joining MWW Group, Lori was director of Community Relations for United Jewish Communities of MetroWest NJ (now Jewish Federation of Greater MetroWest), a top ten Jewish Federation with a then-\$24 million annual campaign. She holds an undergraduate degree in Philosophy from SUNY Binghamton and a law degree from the University of California at Berkeley's Boalt Hall.

Lori and her husband reside in Montclair, New Jersey with their two children, where she can be found on the yoga mat.



Phillip Salerno, III
Children's Specialized
Hospital Foundation

Since 2001, Mr. Salerno has served as President and Chief Development Officer of Children's Specialized Hospital Foundation. In this capacity, Mr. Salerno is responsible for the leadership and management of a comprehensive development program that consists of community engagement, fundraising, and marketing all designed to meet the resource development needs of the country's pre-eminent pediatric rehabilitation hospital.

During his tenure, Mr. Salerno has successfully guided the Foundation through several major campaigns including "The Building Begins with Children" initiative that resulted in creating PSE&G's Children's Specialized Hospital. Since joining the Foundation in 1987, Mr. Salerno has led the effort to meet the hospital's current philanthropic needs and has stewarded the Foundation's assets from roughly \$8 million in 1987 to over \$72 million in 2015.

Mr. Salerno has been active in several professional organizations during his career. He served as board chair of Lead New Jersey, and successfully guided the

Phil Salerno bio, continued

organization through a difficult transition. He also serves as board chair for the Waterworks Conservancy, a Bergen County based organization dedicated to preserving the historic Hackensack Water Company site. Prior to that Mr. Salerno served as president of the Association of Fund Raising Professionals – New Jersey Chapter.

Mr. Salerno is a frequent speaker on topics that include board governance, special event planning, grant writing and major giving.

Mr. Salerno is a graduate of Montclair State University, and has a Master's degree from Springfield College.



Steven Shultz
Volunteers of America
Delaware Valley

Steve Shultz has served as Chief of Staff for Volunteers of America Delaware Valley since 2007. In this role, he is responsible for tracking legislative and regulatory priorities for the agency while monitoring important issues and political trends affecting service delivery on behalf the organization and its clients. In addition to policy oversight, Steve oversees all development and communications functions pertaining to the organization's mission of service and marketing strategies throughout the tri-state area along with physical plant, construction, and maintenance oversight for the agency's properties. He is also Director of Government Affairs for Amplify, Inc., a Newark based consulting firm specializing in mainstream marketing, advocacy, and government affairs on behalf of their clients. Previously, Steve served as South Jersey Director to former United States Senator Frank Lautenberg, Legislative Policy Director to N.J. Assemblyman Louis Greenwald, Deputy Director of Constituent relations to former Camden County Clerk Jim Beach, and as a Councilman in his home town of Pine Hill, New Jersey. A graduate of Rutgers University with a Master's in Public Administration, Steve serves on several boards and committees throughout South Jersey including the Camden Coalition of Healthcare Providers Executive Committee,, the Pine Hill Planning and Zoning Board, the Camden County Homelessness Trust Fund Board of Trustees,, the Integrated Justice Alliance Steering Committee, the Volunteers of America National Public Policy Committee, among several others. Born and raised in Camden County, he lives in Pine Hill with his wife and two sons.



Keith Timko
Support Center

Keith is Executive Director/CEO at the Support Center, and leads efforts to develop and promote an integrated and collaborative approach to capacity building for nonprofit organizations and social enterprises. Prior to joining the Support Center/Partnership in Philanthropy, Keith was the Director & CEO with Build with Purpose, a nonprofit real estate development organization. Keith brings over fifteen years of experience in community development including: involvement in educational reform issues with The Center for Collaborative Education in New York City; experience in leadership development and management programs as the former President of the Leader to Leader Institute (formerly the Peter F. Drucker Foundation); and exposure to policy and community development approaches across the country during his time with Living Cities: The National Community Development Initiative. Keith has a Bachelor's degree in History and Russian from Rutgers University and a Master in Business Administration from Columbia University.



Jacob Toporek
NJ State Association of
Jewish Federations

Jacob Toporek has served as Executive Director of the NJ State Association of Jewish Federations since October, 2007. With a long history of state government involvement through administrative positions held and community relations and advocacy, Jac directs the government affairs activities of the State Association. High on the State Association's priority list is engagement with public officials and building viable partnerships for the Jewish community with Jewish and faith based community advocates and organizations with whom the Jewish community share a commonality of interest.

Although the agenda for State Association is multi-faceted, current priorities include programs and services for senior citizens, building the capacity of nonprofits by reducing state bureaucracy and red tape and participation, homeland security and community safety, initiatives to combat poverty and supporting the NJ-Israel relationship. Advocacy on Federal issues include nutrition programs, nonprofit security grants, health care and human rights.



Leonardo Vazquez
National Center for
Creative Placemaking

Leonardo Vazquez, AICP/PP is a national award-winning urban planner and a leader in the fields of creative placemaking and culturally competent placemaking. He was the founding director of Arts Build Communities, a university-wide initiative at Rutgers, The State University, from 2008 to 2012. He also created several other initiatives at Rutgers, resulting in the Arts Build Communities program. With co-workers, board members and volunteers, Leo developed several innovative programs, products and services. These include community coaching, the New Jersey Creative Vitality Index, and the Master Practitioner Certificate in Creative Placemaking. Leo also chairs the Sustainable Jersey Arts and Culture Task Force. For more than 15 years, Leo has been helping make communities more livable and prosperous by providing community development, economic development, and leadership development services. He brings a holistic view to making communities better. Leo is the 2012 recipient of the American Planning Association's National Planning Award for Advancing Diversity & Social Change in Honor of Paul Davidoff. He is the author of *Leading from the Middle: Strategic Thinking for Urban Planning and Community Development Professionals* and is co-editor of *Dialogos: Placemaking in Latino Communities*. Leo is also a Senior Associate with the Nishuane Group in Montclair, New Jersey.



Jeffrey Vega
Princeton Area Community
Foundation

In 2015, Jeffrey Vega became CEO at the Princeton Area Community Foundation in 2016. Previously, while managing New Brunswick Tomorrow, Jeff spearheaded several large-scale public-private initiatives to propel New Brunswick's resurgence. Jeff's accomplishments include building partnerships with governments, corporations, and universities to address leadership and youth development, and civic planning.

A Monroe Township resident, he is currently a member of the National Advisory Committee NJ Health Initiatives, a program of the Robert Wood Johnson Foundation; and has served on numerous other advisory committees in the region. Mr. Vega earned a Bachelor of Science degree in Urban Studies, Human Ecology, and International Environmental Studies from Cook College, Rutgers, and a Masters in Political Science/Public Policy from the Eagleton Institute at Rutgers.

2017 Staff



Linda Czipo
President & CEO

Linda Czipo is the President and CEO of the Center for Non-Profits. Linda's non-profit sector experience spans over 25 years, and includes expertise in public policy, compliance and management issues. She writes and speaks frequently to the media, non-profit, philanthropic and business leaders, and government officials regarding the size, strength, economic and social contributions of New Jersey's non-profit sector and current and emerging trends facing the non-profit community; and has successfully mobilized broad-based coalitions of non-profits around numerous advocacy issues. An experienced researcher and analyst, she has conducted many of the Center's projects documenting the size, scope, economic and social contributions, and emerging issues/trends of the non-profit community. She was named one of the 2014 Top 50 Women in Business by NIBIZ, and was a nominee for the national Professional Women in Advocacy 2014 Excellence in Advocacy Award.

Linda is a current public policy committee member and former board treasurer of the National Council of Nonprofits; and also serves on the New Jersey Commission on National and Community Service; the advisory board of the Center for Excellence in Leadership, Governance and Philanthropy at Fairleigh Dickinson University; and the Leadership and Policy Committee of the Council of New Jersey Grantmakers. She holds a degree in Political Science from Rutgers University.



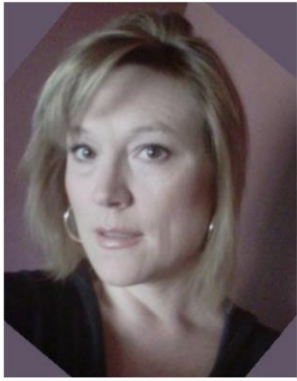
Debbie Duncan
Director of
Member Services

Debbie joined the Center in June 2006 and is responsible for coordinating the Center's workshops and events; promoting Center activities, managing member benefits programs, and maintaining member services including the HelpDesk (phone and email information and referral service), resource directory and materials.

She holds a Bachelor's in Spanish and Master's degree in Public Administration and had over 25 years of experience as staff and volunteer with non-profits, in such diverse fields as: health prevention education, pre-school to adult education, vocational training, fundraising, community organization, mental health, parent training, and cultural competency.

Debbie has enjoyed extensive training in many program areas, including leadership, organizational development, fundraising, client services, conflict management, and much more. Having lived abroad from the ages of 3 to 14, and later 2 years as a Peace Corps volunteer in Colombia, South America, Debbie is fluent in Spanish and a perennial student of human diversity and culture on all levels.

Since moving from New York State to New Jersey in 1999, Debbie has worked at the Hispanic Family Center in Camden as Prevention Education Coordinator and with the American Heart Association in Cumberland and Salem counties. The parent of 2 adult children, and grandparent of one, Debbie enjoys listening to books on tape during commutes; traveling - mostly to visit family and friends; good foods and cooking of all varieties; museums, theater and music performances; discussing and learning about current events, theology, and the latest scientific discoveries; walking and good movies. In her spare time, she advocates for social justice, human equality and stewardship of the earth.



**Susan
Merrill O'Connor**
Communications
Specialist

Susan has been on the Center's team since August 2014. Working closely with our staff and board committees, she is responsible for the overall PR/marketing/outreach plan development and execution; writing a wide array of articles / materials; technology and social media; and outreach to key stakeholders.

Susan brings an impressive array of talent and experience to her position at the Center. She has over 20 years of experience working with non-profits in both employee and consultant capacities to enhance their marketing, media relations, visibility, and fundraising efforts. As a communications strategist for RelationshipLink Technologies, she was integrally involved in rebranding and promoting New York City's Department of Education's Career and Technology Schools; editing workforce curriculum for the New York State Office of Children and Family Services; and other assignments. She has extensive experience in the YMCA network, where she served as Marketing Associate for the Sussex chapter.

Susan has facilitated or served on several collective impact teams including the CDC and YMCA's Pioneering Healthier Communities working with hospitals, elected officials, business leaders and schools to implement healthy living initiatives for New Jersey families. She has utilized her fundraising, volunteer recruitment, public relations and event planning skills in a wide array of organizations and positions, including Metro YMCAs of the Oranges, The Association on American Indian Affairs, Hardyston Township PTA, Little Lost Arts Community Theater, Monmouth University Alumni Association, Northwest New Jersey Reading Council, and The Leukemia & Lymphoma Society.



**Caitlin
Giles-McCormick**
Program Coordinator

As the Center's Program Coordinator since 2015, Caitlin utilizes her extensive non-profit, technological, and analytical experience to strengthen various facets of the Center's programmatic and administrative functions, including membership recruitment and tracking; capacity building; communications; convenings; research and evaluation; and public policy.

Caitlin has been involved in the non-profit community since her time at Newark (DE) High School where she was active in the Key Club and served on the Youth Philanthropy Board at the Delaware Community Foundation. This early volunteerism showed her the need for services in Delaware and the value of community connectivity.

After attending American University, Caitlin returned to Delaware to work for the Delaware Foundation Reaching Citizens with intellectual disABILITIES (DFRC). Her seven years at DFRC provided her with exposure to the overwhelming need for non-profit services from the limited resources available. Additionally, while at DFRC, Caitlin earned her master's degree in Public Policy Administration from the University of Delaware.

Driven by the desire to assist non-profit organizations beyond (but including) the disability community, Caitlin joined the team at the Delaware Alliance for Nonprofit Advancement, a state association similar to the Center for Non-Profits. Caitlin happily served as Director of Operations and Research from January 2013 through June 2015.

Caitlin continues to be challenged and energized by the non-profit sector, working to provide the necessary information to organizations and constituents so that they are able to improve the quality and efficiency of their programs.